

**A . K . BANNERMAN — WILLIAMS & CO**  
**BARRISTERS, SOLICITORS & NOTARIES**

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Your Ref:  
Our Ref:

**SACKODAR CHAMBERS**  
PLOT No. 215 A, NORTH INDUSTRIAL AREA  
OFF THE DADEBAN ROAD NEAR THE LIGHT-  
HOUSE CHAPEL (QODESH), ACCRA

**21<sup>ST</sup> AUGUST, 2024.**

**THE HONOURABLE MINISTER  
MINISTRY OF HEALTH  
P.O. BOX MB 44  
DIGITAL ADDRESS GA-029-4296  
ACCRA.**

Dear Sir,

**RE: APPOINTMENT LETTERS AND ALLOWANCES OF PHARM D HOUSE OFFICERS  
OF 2023/2024.**

We refer to our letter to you on the above subject dated 13<sup>th</sup> May, 2024 to which we are yet to receive a formal response. For ease of reference, a copy of the said letter has been attached hereto.

As was respectfully indicated in the letter aforesaid, our Clients were engaged as Pharm D House Officers by the Pharmacy Council acting for and on behalf of the Ministry of Health (hereinafter referred to as “MOH”) for the period commencing 3<sup>rd</sup> July, 2023 and ending 3<sup>rd</sup> July, 2024.

We are informed by our Clients that all through the period of their engagement, they were not paid any allowances contrary to the settled practice.

Our Clients inform us that following the letter aforesaid, a meeting was convoked by the Pharmacy Council on 4<sup>th</sup> June, 2024 on the subject under reference. Our Clients state further that at the said meeting, the Pharmacy Council made a firm assurance of presenting a proposal to the Ministry of Finance (MOF) for the

payment of their allowances.

Our Clients say that in reliance on the assurance aforesaid, they have been holding their horses since to no avail although it has been well over a month since the completion of their Housemanship program.

We have in the circumstances been instructed by our Clients to respectfully demand the immediate payment of all allowances due our Clients in full, which we hereby do.

**PLEASE TAKE NOTICE THAT** unless we hear favourably from you and in any event at a date not later than thirty (30) days from the date of receipt of this letter, we have our Clients' instructions to commence legal action against you.

**PLEASE TAKE FURTHER NOTICE THAT** we are also by this letter serving due notice on the Attorney General.

Kindly be informed as well that our Clients whose names and registration numbers have been attached hereto are acting through their representatives whose names and addresses have been provided below:

**DR. JEREMY OWUSU AFRIFA (HPA 6313)**  
ASHALEY BOTWE-LAKESIDE ESTATES  
ELMINA ST  
ACCRA.

**DR. PRINCE APPIAGYEI OSEI (HPA 6068)**  
4 WATERMELON ST, EAST LEGON  
ACCRA.

**DR. HYIAT ALHASSAN (HPA 6087)**  
BP15 DACON ST  
ADENTA - ACCRA  
GPS GD-057-5673

**DR. JOANA AKUA OPOKU (HPA 6216)**  
GPS GC-034-6103

are obliged.

Yours faithfully,

  
**A.K. BANNERMAN-WILLIAMS JNR.**

~~SACKODAR CHAMBERS  
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Off The Oshimpa Road  
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CC:

1. THE ATTORNEY GENERAL  
MINISTRIES.  
ACCRA.
2. THE REGISTRAR  
PHARMACY COUNCIL  
ACCRA.
3. CLIENTS.

## NAMES AND REGISTRATION NUMBERS OF CLIENTS.

1. DR. ABABIO-TROVEL, Priscilla - HPA 6206
2. DR. ABANGA, Moses Nyaaba - HPA 6485
3. DR. ABANKROH, Ama Fremah - HPA 6392
4. DR. ABDUL-RAZAK, Muniba - HPA 6326
5. DR. ACHEAMPONG, Anim Gerald - HPA 6509
6. DR. ACHEAMPONG, George Frimpong - HPA 6382
7. DR. ACHEAMPONG, Samuel Addo - HPA 6477
8. DR. ACHEAMPONG, Vanessa Asiedua - HPA 6144
9. DR. ACHI, Precious - HPA 6225
10. DR. ADANUVO, Samuel Kofi - HPA 6333
11. DR. ADASE, Elorm Kofi - HPA 6110
12. DR. ADDO, Daniel - HPA 6332
13. DR. ADDO, William Kyei - HPA 6069
14. DR. ADJAYE, Thelma Asiedua Akua - HPA 6336
15. DR. ADJEI, Kingsley Kwasi - HPA 6384
16. DR. ADJEI, Michael - HPA 6126
17. DR. ADJEI-BOATENG, Sandra - HPA 6234
18. DR. ADJEPONG, Ofori Kwaku - HPA 6345
19. DR. ADOTEY, Nii Acquaye - HPA 6227
20. DR. ADU, Ama Anidaso Kwabea - HPA 6318
21. DR. ADU, Michael - HPA 6341
22. DR. ADUSEI, Abraham Koramoah - HPA 6504
23. DR. AFFUM, Ama Asemaa - HPA 6411
24. DR. AFFUM, Rebecca Serwaa - HPA 6226
25. DR. AFIKURAH, Isaac Asiedu - HPA 6523

- 26.DR. AFRAM, Tracy Darkoa - HPA 6248
- 27.DR. AFRANE, Randy - HPA 6099
- 28.DR. AFRIFA, Thomas Akwasi - HPA 6386
- 29.DR. AFRIYIE, Mensah Emmanuella - HPA 6397
30. DR. AGBEMATU, Daniella Elorm - HPA 6396
31. DR. AGBENORHEVI, Kodzo-Kuma Selorm - HPA 6075
- 32.DR. AGOR, Mercy Yomgo - HPA 6292
- 33.DR. AGYEMAN Ayitey Emmanuel - HPA 6549
- 34.DR. AGYEMAN Nana Afia Serwaa - HPA 6399
- 35.DR. AGYEMANG, Felix Martin - HPA 6346
36. DR. AGYEMANG, Marcus Boakye - HPA 6098
- 37.DR. AKAIH, Benewaa Abena - HPA 6395
38. DR. AKEY, John-Wise Delali - HPA 6119
- 39.DR. AKOTO, Joshua Oppong - HPA 6197
40. DR. ALHASSAN, Hyyat - HPA 6087
41. DR. AMISSAH, Michael - HPA 6538
- 42.DR. AMOABENG, Diana - HPA 6579
- 43.DR. AMOAFU, Emmanuel Obeng - HPA 6588
44. DR. AMOAKO-ATTA, Evans - HPA 6432
- 45.DR. AMOATEY, Lesley - HPA 6149
46. DR. AMOFA, Gideon - HPA 6371
- 47.DR. AMOH, Prince - HPA 6502
48. DR. AMPIAH, John Jojo - HPA 6592
49. DR. AMPOFO, Mark - HPA 6290
50. DR. AMPONSAH, Derrick Amaniampong - HPA 6512
51. DR. AMPONSAH, Kelvin Asa - HPA 6363
- 52.DR. AMPONSAH, Kyerewaah Petra - HPA 6203

- 53.DR. ANAGLI, George - HPA 6427
- 54.DR. ANANE, Tawiah Alice - HPA 6480
- 55.DR. ANDOH, Rose Entsiwaa - HPA 6270
56. DR. ANI, George Aduamoyaw - HPA 6187
- 57.DR. ANIM-ADDO, Ivan - HPA 6093
58. DR. ANIM-BOATENG, Christiana - HPA 6262
59. DR. ANINI, Prince Nyarko - HPA 6522
60. DR. ANSAH, Dominic Ohene - HPA 6331
- 61.DR. ANSONG, Audrey Nkansah - HPA 6581
- 62.DR. ANTI, Lawrence Ayim - HPA 6086
63. DR. ANTIRI, Asamaniwah Maame Yaa - HPA 6156
64. DR. ANTWI, Bright - HPA 6469
65. DR. ANTWI, Derrick - HPA 6424
66. DR. ANTWI, Maame Adwoa Fosuhemaa - HPA 6548
- 67.DR. ANTWI, Timothy Effa - HPA 6254
68. DR. ANTWI-BOASIAKO, Frederick - HPA 6140
69. DR. APAW, Lydia Ofori - HPA 6334
- 70.DR. APPAU, Adwoa Korantema - HPA 6160
71. DR. APPAU, Amankwah Benjamin - HPA 6106
- 72.DR. APPIAH, Benedicta - HPA 6063
- 73.DR. APPIAH, Desmond Yaw - HPA 6314
- 74.DR. APPIAH, Godin - HPA 6253
- 75.DR. APRAKU, Djan Elvis - HPA 6562
- 76.DR. ARHIN, Robert Nana - HPA 6420
- 77.DR. ARMAH BOAKYEWAA, Jedidiah - HPA 6089
- 78.DR. ARTHUR, James Leslie - HPA 6117
- 79.DR. ARTHUR, Joseph Varicaps - HPA 6300

80. DR. ASAFO-ADJEI, Serebour Michel - HPA 6460
81. DR. ASAMOA, Asiamah Yaw - HPA 6378
82. DR. ASAMOA, Bessie Efe - HPA 6235
83. DR. ASAMOA, Isaac - HPA 6057
84. DR. ASAMOA, Yaa Asantewaa - HPA 6272
85. DR. ASAMOA-BOATENG, Jane - HPA 6199
86. DR. ASAMOA-PREMPEH, Nana Kwame - HPA 6302
87. DR. ASANGBA, Bismark - HPA 6322
88. DR. ASANTEWAA, Patience - HPA 6586
89. DR. ASARE, Hanson - HPA 6388
90. DR. ASARE-ANANE, Afia Odurowaa - HPA 6121
91. DR. ASIADZE, Susanna Mawufemor - HPA 6104
92. DR. ASIEDU, Clara Emily - HPA 6457
93. DR. ASIEDU, Henrietta Yamoah - HPA 6116
94. DR. ASIEDU, Joseph Agyei - HPA 6177
95. DR. ASIEDU-AKROFI, Jasmine - HPA 6342
96. DR. ASIKABENG, Cassandra - HPA 6101
97. DR. ASMAH, David Kofi - HPA 6244
98. DR. ASOMAH, Emmanuel Kingsley - HPA 6544
99. DR. ATAWUCHUGI, Paul - HPA 6084
100. DR. ATEKO, Bobson - HPA 6219
101. DR. ATOGEMBASIA, Aaron - HPA 6528
102. DR. ATTOH, Jane Larkor - HPA 6058
103. DR. AVOR, Doreen Dorinda - HPA 6417
104. DR. AWITTOR, Philip Bedi - HPA 6085
105. DR. AYIM, Asiedu Philippa - HPA 6183
106. DR. BADU, Geoffery - HPA 6484

107. DR. BADU-PREKO, Abigail - HPA 6366
108. DR. BAIDEN, Roland Kwamena - HPA 6529
109. DR. BAMFO, Yaa Peprah - HPA 6194
110. DR. BARIMAH, Samuel Gyebi - HPA 6209
111. DR. BART-ADDISON, Charles - HPA 6293
112. DR. BEDIAKO, Samuela Afa - HPA 6123
113. DR. BERM, Nana Adjei - HPA 6072
114. DR. BIWIARA-DUO, Mauricia Naanwinnoma - HPA 6113
115. DR. BOADU, Gyasi Derrick - HPA 6071
116. DR. BOAFO, Irene Afriyie - HPA 6575
117. DR. BOAMPONG, Benjamin Adutwum - HPA 6425
118. DR. BOATENG, Henry Nyarko - HPA 6361
119. DR. BONI, Godswill - HPA 6153
120. DR. BONSU, Osei Kofi - HPA 6564
121. DR. BONZO, Jochebed - HPA 6196
122. DR. BRIFO, Boa-Amponsem Yaw - HPA 6229
123. DR. BROBBEY, Emmanuella - HPA 6207
124. DR. BROWN, Barry Nii Akwei - HPA 6306
125. DR. CHARWAY, Daniel Ako - HPA 6189
126. DR. CHEATAA-LARYEA, Lois-Patricia - HPA 6124
127. DR. COBBAH, Wilhelmina - HPA 6438
128. DR. CRENTSIL, Hillary Ewurafua - HPA 6060
129. DR. DAADUAM, Dieudonne Kwame - HPA 6137
130. DR. DADZIE, Nathaniel - HPA 6186
131. DR. DANQUAH, Edward Bediako - HPA 6166
132. DR. DANQUAH, Samuel Appiah - HPA 6191
133. DR. DAPAAH, Richmond - HPA 6362



134. DR. DARKO, Bennedicta - HPA 6407
135. DR. DARKO, Jasmine Nsiah - HPA 6070
136. DR. DARKO, Kwadwo Ohene - HPA 6094
137. DR. DARKO, Laura Larko - HPA 6250
138. DR. DARKO, Samuel - HPA 6074
139. DR. DEBRAH, Maame Adwoa Efaah - HPA 6372
140. DR. DEKYI, Kwame - HPA 6266
141. DR. DODOH, Joycelyn Woelinam - HPA 6394
142. DR. DOMFEH, Roland - HPA 6375
143. DR. DONKOH, Dorothy - HPA 6428
144. DR. DONKOH, Richel Abena Anowa - HPA 6571
145. DR. DUAH, Paul Afrane - HPA 6081
146. DR. DUODU, Akosua Konadu - HPA 6297
147. DR. DWAMENA, Bismark - HPA 6236
148. DR. DWOMOH, Naphtali Kwasi - HPA 6470
149. DR. DZISI, Esther Seyram - HPA 6335
150. DR. EDUAM, Andrews Kingsley - HPA 6131
151. DR. EGHAN, William Ofori-Atta - HPA 6295
152. DR. EHUN, Priscilla - HPA 6218
153. DR. ESSUMAN, Georgina Egyirba - HPA 6416
154. DR. EYISON, Andy Kobina - HPA 6120
155. DR. EZAAH, Francis - HPA 6061
156. DR. FIANKO, Daniella Nyarko - HPA 6476
157. DR. FIANU, Evans - HPA 6433
158. DR. FORSON, David - HPA 6211
159. DR. FOSU, Steve Kojo - HPA 6338
160. DR. FUSENI, Baba - HPA 6277

161. DR. GBEKLE, Delali Afi - HPA 6088
162. DR. GYAMFI, Philip - HPA 6430
163. DR. GYANFOSU, Julius - HPA 6347
164. DR. GYEDU, Kwasi Agyapong - HPA 6328
165. DR. HADZI, Juliet Emefa - HPA 6381
166. DR. HAGAN, Michael - HPA 6200
167. DR. HAGAN, Oparebea Emmanuella - HPA 6340
168. DR. HENAKU, Ampomah Emmanuel - HPA 6451
169. DR. INKOOM, Loretta - HPA 6237
170. DR. JOEHENE, Kwasi Boateng - HPA 6437
171. DR. JOHNSON, Addobea Jemima - HPA 6514
172. DR. KAKRADA, Kwame Edinam - HPA 6325
173. DR. KLU, Adjeley Benedicta - HPA 6158
174. DR. KOAMPAH, Darkwa Panin - HPA 6481
175. DR. KONADU, Lawrence Kwadwo - HPA 6380
176. DR. KPODO-ZIDA, Titus - HPA 6294
177. DR. KUFUOR, Naana Boatemaa - HPA 6180
178. DR. KUMAH, Angmor Maximilian Kolbe - HPA 6398
179. DR. KUMASHIE, Steffi Abla - HPA 6276
180. DR. KUSI MINTA, Kelvin - HPA 6275
181. DR. KUSI-APPIAH, Merrili - HPA 6165
182. DR. KUSI-BOATENG, Kwabena - HPA 6208
183. DR. KWAO, Esther Dede Norki - HPA 6466
184. DR. KWOFIE, Uncle Kofi - HPA 6452
185. DR. KYEI, Boateng Emmanuel - HPA 6565
186. DR. KYEI, Jennifer Boatemaa - HPA 6172
187. DR. KYEI, Lois Judith - HPA 6454

188. DR. KYEREMEH, Esther Kumi - HPA 6151
189. DR. KYEREMEH, Kwabena Dalglish - HPA 6148
190. DR. LAMPTEY, Tiffany Lamiley - HPA 6128
191. DR. LAWOE, Mawuena Gayheart - HPA 6082
192. DR. MENSAH, Francis - HPA 6230
193. DR. MENSAH, Loglo Joshua - HPA 6303
194. DR. MENSAH, Philip Elikplim Kosi - HPA 6139
195. DR. MENSAH, Philip Kwadwo - HPA 6202
196. DR. MITCHUAL, Nesy Ewuradwoa - HPA 6321
197. DR. MOCHIAH, Maame Ama Amankwaa - HPA 6143
198. DR. MORTEY, Joseph Dzidzorm - HPA 6527
199. DR. NAKPENAAH, Paulinus - HPA 6429
200. DR. NARTEY, Samuel - HPA 6546
201. DR. NASIRU, Tornia - HPA 6184
202. DR. NELSON, Baruch Frank - HPA 6296
203. DR. NEWTON, Abena Nyamekye Blessing - HPA 6316
204. DR. NKANSAH, Afia Akomea - HPA 6369
205. DR. NKRUMAH, Jephtah Benjamin - HPA 6570
206. DR. NTIM, Clement Boakye - HPA 6462
207. DR. NTOW-ANINKORA, Samuel - HPA 6193
208. DR. NYANTAKYI-ANTO, Kwaku - HPA 6377
209. DR. NYARKO, Andrew Yirenkyi - HPA 6315
210. DR. OBENG, Georgina (Miss) - HPA 6511
211. DR. OBENG, Jennifer Oforiwaah - HPA 6213
212. DR. OBENG, Rexford Kumi - HPA 6535
213. DR. ODONKOR, Bridget Larkwor - HPA 6330
214. DR. ODURO, Ofosu Samuel - HPA 6458

215. DR. ODURO-BARNIE, Kwaku Anim - HPA 6255
216. DR. OFORI ASARE, Raymond - HPA 6168
217. DR. OFORI ATTA, Edwin - HPA 6400
218. DR. OFORI, Danielle Afaribea - HPA 6373
219. DR. OFORI, Gertrude Nana Amobea - HPA 6273
220. DR. OFORI, Sandra Aboabea - HPA 6364
221. DR. OFORI-ATTA, Augustine - HPA 6383
222. DR. OKYERE, Emmanuel Boakye - HPA 6560
223. DR. OKYERE, Priscilla - HPA 6415
224. DR. OKYEREH-ANANE, Kezia Sarpomaa - HPA 6359
225. DR. ONNY, Nana Adjoa Dobi - HPA 6163
226. DR. OPOKU WARE, Bernard - HPA 6515
227. DR. OPOKU, Joana Akua - HPA 6216
228. DR. OPOKU-BARNIE, Gideon - HPA 6077
229. DR. OPPONG, Esther Boateng - HPA 6232
230. DR. OPPONG, Goldie Frimpong - HPA 6467
231. DR. OPUNI SARPONG, Angela - HPA 6059
232. DR. OSEI BONSU, Priscila - HPA 6468
233. DR. OSEI, Amankwah Abigail - HPA 6337
234. DR. OSEI, Faustina Kyerewaah - HPA 6105
235. DR. OSEI, Lawrencina - HPA 6289
236. DR. OTENG-AMANKWAH, Esther Afua - HPA 6259
237. DR. OWUSU AFRIYIE, Ola - HPA 6418
238. DR. OWUSU NTI, Kezia - HPA 6492
239. DR. OWUSU, Ansah Seth - HPA 6525
240. DR. OWUSU, Bempah Gideon - HPA 6324
241. DR. OWUSU, Bernice Yaa - HPA 6150

242. DR. OWUSU, Erika - HPA 6329
243. DR. OWUSU, Nimako - HPA 6298
244. DR. OWUSU-DONKOR, Nana Boateng - HPA 6162
245. DR. OWUSU-MENSAH, Priscilla - HPA 6142
246. DR. PINTO, Theophilus Teye - HPA 6238
247. DR. POLLEY, Afiba Alluah - HPA 6482
248. DR. POLLEY, Ewurabena Ekoa - HPA 6083
249. DR. QUAYSON, Millicent - HPA 6282
250. DR. RASHID, Mohammed Salim - HPA 6479
251. DR. SAFO, Owusu Samuel - HPA 6578
252. DR. SAGOE, Marley Adjei - HPA 6510
253. DR. SALAMI, Tobi Dawud - HPA 6536
254. DR. SARPONG, David - HPA 6080
255. DR. SEAYROM, Emmanuel - HPA 6195
256. DR. SEFAH, Kraah Adwoa Maame - HPA 6167
257. DR. SEKYERE, Yaw Isaac - HPA 6344
258. DR. SHOOTER, Simone Alfred - HPA 6079
259. DR. SULEMAN, Nadiatu - HPA 6096
260. DR. TABANG, Kezia Basigah - HPA 6301
261. DR. TADDESE, Afua Irene - HPA 6464
262. DR. TAKYI, Michael Kwaku Tam - HPA 6188
263. DR. TAWIAH, Lawrence - HPA 6178
264. DR. TETTEH, Gideon - HPA 6265
265. DR. TETTEY-TAWIAH, Samuel - HPA 6311
266. DR. TORGBY, Bernice Ami - HPA 6263
267. DR. TURKSON, Eden Akaaba - HPA 6201
268. DR. TURKSON, Mary - HPA 6573

269. DR. TWENEBOA-NIMAKO, Iris - HPA 6090
270. DR. WHYTE, Samuel Alswell - HPA 6164
271. DR. YEBOAH, Aaron Appiagyei - HPA 6198
272. DR. YEBOAH, Asiedu Richard - HPA 6249
273. DR. YEBOAH, Eric Kwabena - HPA 6530
274. DR. YEBOAH, Fredward Boakye - HPA 6278
275. DR. YEBOAH, Henry - HPA 6357
276. DR. YEBOAH, Priscilla - HPA 6190
277. DR. YIGAH, Dzifa - HPA 6217
278. DR. YIRSSO, Daniel - HPA 6067
279. DR. YOUNG, Samuel Etrue - HPA 6365
280. DR. BEMPAH, Afriyie Karikari – HPA 6078
281. DR. Ishaq Mohammed Mujib- HPA 6036
282. DR. Benedicta Owusu Ansah-HPA 6038
283. DR. Fosu-Mensah Gabriel - HPA 6037
284. DR. Takyi Emmanuel Affum Boahen - HPA 6041
285. DR. Maame Achiaa Obeng-Mireku - HPA 6035
286. DR. Enoch Ferdinand Addy - HPA 6046
287. DR. Adwoa Asantewa Appiah - HPA 6039
288. DR. Sarfo Emmanuel Osei - HPA 6048
289. DR. EBO HANSON YAMOAHA - HPA 6558
290. DR. EDITH SEYRAM AMUZU - HPA 6280
291. DR. EASMOND AKRONG - HPA 6473
292. DR. SAMIRA MINA ALHASSAN - HPA 6129
293. DR. PATRICK GYAN - HPA 6461
294. DR. LUKE ANANE - HPA 6379

295. DR. RICHARD ABIATE - HPA 6539
296. DR. SETH ADADE SARKODIE - HPA 6472
297. DR. AYISHATU INUSAH ABUKARI - HPA 6214
298. DR. CYRIL BAAKU - HPA 6091
299. DR. DAVID BAAKU - HPA 6076
300. DR. KINGSLEY ELORM DZIKUNU - HPA 6092
301. DR. BINIYAM PRINCE DANAN - HPA 6583
302. DR. ESTELLE ADZOTOR - HPA 6500
303. DR. BARTHOLOMEW AYIMBIRE - HPA 6299
304. DR. OBED YAW INNWOOD - HPA 6567
305. DR. NYAMADI MAWUENYEGAH DAVID - HPA 6487
306. DR. BANAHE NE YEBOAH - HPA 6307
307. DR. BRIGHT MAWULI FIADJOE - HPA 6572
308. DR. IRENE ERZUAH - HPA 6519
309. DR. BLESS AMABLE - HPA 6465
310. DR. BABA H ABDULRAHMAN - HPA 6095
311. DR. ELIZABETH KWAKYE - HPA 6413
312. DR. ANGELA KONADU ASARE - HPA 6414
313. DR. DOUGLAS SOMUAH - HPA 6304
314. DR. DELA AFI AMEDZO - HPA 6348
315. DR. CECIL THOMPSON - HPA 6513
316. DR. EYRAM AKU ANKU - HPA 6412
317. DR. JOSEPH KWEKU OTOO - HPA 6526
318. DR. KWABENA TANNOR - HPA 6350
319. DR. JEREMY OWUSU AFRIFA (HPA 6313)
320. DR. YAW ASAMOAH MFOAFO (HPA 6387)

321. DR. JOSHUA OBUOBI PANYIN (HPA 6122)

322. DR. PRINCE APPIAGYEI OSEI (HPA 6068)



**A. K. BANNERMAN—WILLIAMS & CO**  
**BARRISTERS, SOLICITORS & NOTARIES**

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Your Ref:  
Our Ref:

**SACKODAR CHAMBERS**  
PLOT No. 215 A, NORTH INDUSTRIAL AREA,  
OFF THE DADEBAN ROAD, NEAR THE  
LIGHTHOUSE CHAPEL (QODESH).  
P. O. BOX GP 3411, ACCRA.  
13TH MAY, 2024

**THE HONOURABLE MINISTER**  
**MINISTRY OF HEALTH**  
**P. O. BOX MB44**  
**DIGITAL ADDRESS GA-029-4296**  
**ACCRA.**

Dear Sir,

**APPOINTMENT LETTERS AND ALLOWANCES OF PHARM D HOUSE OFFICERS OF**  
**2023/2024.**

We act for and on behalf of **THE PHARM D HOUSE OFFICERS OF 2023/2024** numbering Three Hundred and Twenty (320), who are Registered Pharmacists with the Pharmacy Council of Ghana and our Clients.

Our Clients inform us that in consonance with a mandatory one (1) year Housemanship program, they were engaged as Pharm D House Officers by the Pharmacy Council acting for and on behalf of the Ministry of Health (hereinafter referred to as “MOH”), for the period beginning 3<sup>rd</sup> July, 2023 and ending 3<sup>rd</sup> July, 2024.

Our Clients further inform us that the Housemanship program aforesaid is a condition precedent for full or permanent registration of our Clients with the Pharmacy Council after provisional registration. Our Clients say that to satisfy the

requirements for provisional registration with the Pharmacy Council, they sat and passed the Ghana Pharmacy Professional Qualifying Examination (GPPQE) in or about December 2022. They say they fulfilled the said requirement upon their graduation from the Doctor of Pharmacy program of the Kwame Nkrumah University of Science and Technology (KNUST) and the University of Health and Allied Science (UHAS).

Our Clients inform us that notwithstanding the achievement of their qualification for provisional registration in December, 2022, they were not issued with a provisional registration until 10<sup>th</sup> May, 2023, when they were inducted by the Pharmacy Council.

It is the case of our Clients that upon their provisional registration, the MOH must issue them with appointment letters for the commencement of the Housemanship program which would contain their allowances and other conditions of their engagement. Our Clients say the Pharmacy Council thereafter must effect the postings and placements of our Clients to accredited health facilities in the country for the Housemanship program.

We are however informed by our Clients that over the years, the settled practice, and indeed the convention regarding the process of engaging Pharm D House Officers by the Pharmacy Council for and on behalf of MOH is that:

1. Where the issuance of appointment letters by MOH for the commencement of Housemanship is delayed, the Pharmacy Council proceeds to effect the placement or postings of the Pharm D House Officers.
2. Thereafter, the appointment letters of the Pharm D House Officers are expected to be released by MOH within a reasonable time during the period of engagement. Our Clients say that in their case, they were informed by the relevant authorities that there was a delay.

with their financial clearance by the Ministry of Finance, which had occasioned a delay in the release of their appointment letters. As such, the Pharmacy Council in accordance with the settled practice posted them to various health facilities across the country for the commencement of their Housemanship program while awaiting their appointment letters.

Our Clients state that eleven (11) months into their engagement aforesaid, they have been diligently attending to the duties of their Office. However, our Clients note with grave concern that contrary to the established practice, they have neither received their appointment letters nor any allowances despite the services they have rendered for the past 11 months.

We therefore have the instructions of our Clients to respectfully enquire from you, and which we hereby do, when:

1. Our Clients will be issued with their formal appointment letters.
2. Our Clients will be paid the allowances due them for the service rendered.

An early response to our request aforesaid would be greatly appreciated to enable us advise our Clients accordingly.

Yours faithfully,

  
**A.K. Bannerman-Williams (Jnr)**

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CC:

1. THE REGISTRAR  
PHARMACY COUNCIL  
ACCRA.

2. PHARM D HOUSE OFFICERS  
2023/2024.