

PRESS RELEASE

FOR IMMEDIATE RELEASE

Date: 8th November, 2025

**CONCERNED LABOUR UNIONS EXPRESS DISAPPOINTMENT IN GOVERNMENT AND ORGANISED LABOUR OVER MEAGRE 9% BASE PAY INCREMENT FOR 2026**

Negotiations on the 2026 Base Pay have ended with both Government and Organised Labour agreeing to a 9% increment. We, the Concerned Labour Unions of Ghana, have strong reservations about this outcome and wish to state our position as follows:

1. We are highly disappointed in both Organised Labour and Government for not heeding to our call for an increment of not less than 20%, especially given the unbearable taxes, high utility tariffs, and worsening living conditions faced by Ghanaian workers.
2. The non-inclusion of certain Labour Unions in the negotiation process will no longer be tolerated. Every worker deserves representation at the table where decisions about their livelihoods are made.
3. In the interest of peace and national stability, our planned demonstration has been put on hold. However, we reserve the right to take further action should these injustices persist.
4. We deem the outcome a broken promise by the President of the Republic, who earlier assured Ghanaian workers of a better and more rewarding Base Pay for 2026.
5. We strongly believe that, but for the unprecedented actions and pressure from our group, Organised Labour would have even accepted a lower percentage than the current 9%. We will continue to sustain this momentum to keep the so-called leadership of Organised Labour accountable.
6. We intend to pursue all legitimate means to ensure that Organised Labour is restructured and led by democratically elected representatives who truly reflect the will of Ghanaian workers.
7. It is intriguing and regrettable that the Principal signatories to this agreement are individuals who are not directly affected by its outcome which is a clear disconnect from the realities of ordinary workers.
8. Going forward, we will not accept any negotiations conducted on our behalf without our explicit involvement and consent. Representation without consultation is unacceptable.

We remain resolute in our commitment to defend the rights and dignity of Ghanaian workers. Our struggle is for fairness, equity, and respect for labour.

Signed,



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